

The mission of the University of Economics and Human Sciences in Warsaw is to contribute to the growth of prosperity and socio-economic development by conducting socially valuable and innovative scientific research, as well as teaching and educating students in the spirit of values chosen by the University, preparing them to competently take responsible roles in various areas of economy, social, cultural, and scientific life. International mobility of students and academic staff is one of the main priorities of our University and is a very important part of the development and internationalization strategy. It ensures not only competitiveness, but also allows for development in the area of professional development of the participants, exchange of experiences, good practices as well as allows for greater internationalization of the academic body (students and academicians) and the curricula. Particular emphasis is placed on ensuring the widest possible access to the programme for all students regardless of their field of study, gender, socioeconomic status, race and religion. Mobility of staff gives opportunity to gain new experiences, develop professionally, and within language skills, exchange good practices, establish closer cooperation between institutions, promote the institutions and the country, conduct additional research, exchange knowledge about the teaching methods. Moreover, in the case of incoming staff, it additionally gives the opportunity for the students to meet new professors, get acquainted with different approaches. Mobility of students gives them new perspectives, new friendships, they get multicultural experience, learn tolerance, their language skills improve, as well as their self-esteem professional experience and they enrich the student body (new culture, new points of view, etc.). The University of Economics and Human Sciences in Warsaw adopts three primary values: competence, creativity, social responsibility and strives to implement them in its all various activities. Participation in activities offered in the Erasmus + program is one of the main ways to achieve the university's goals:

I. Improving the quality of education

II. Extending and increasing the scope of research activity

III. Strengthening university's relations with the socio-economic environment

IV. Increasing the internationalization of the university

V. Improving the university's organizational culture

Actions aimed at achieving these goals:

1. Expanding the portfolio of strategic partnerships – these activities are intended to intensify the mobility of academic and administrative staff and students, as well as to conduct joint research and exchange of experience based on the Erasmus+ program and not only.

2. Greater internationalization of the academic community aimed at increasing the number of lecturers with international experience, holding a foreign diploma, and foreigners, increasing the number of students and expanding a portfolio of countries of their origin.

3. Internationalization of scientific research both in the area of conducting thereof and dissemination of results.

4. Developing initiatives aimed at better assimilation of foreign students and enabling them to more easily function in an intercultural environment, find their place on the international labor market and facilitate entry into the academic community (e.g. summer schools, fairs, integration events, information events, meetings with business representatives, and other supportive events).

5. Internationalization of the curriculum (introduction of international and multicultural content to the curricula, cultural and pro-integration education, development of awareness of cultural differences, tolerance and ethics).

6. Expanding cooperation in the field of education with universities from other countries (the possibility of implementing joint study programs, obtaining a double degree or partial implementation of studies at the University of Economics and Human Sciences on the basis of contracts).

7. Increasing competitiveness and thus the position of the University of Economics and Human Sciences on the international market, including seeking to appear in international rankings of universities, starting from those of European range.

8. Obtaining international accreditations and certifications, which will contribute to raising the prestige of the University (in the first place, CEEMAN institutional accreditation and ACCA certification for the Finance field of study).

All described initiatives and adopted assumptions will allow the university to achieve its goals and obtain full recognition of qualifications obtained by our students and employees in European Higher Education Area.

Staff and students of the University are the main target group of the programme. International mobility of students and staff allows them to better understand their own needs and the needs of others, expand their worldview, and learn new skills and qualities desirable in a competitive labor market. Their satisfaction from studying rises. They can spread out their positive experiences after the return. Students with more international experience are better prepared to enter the market. Students can gain this experience through mobility for studies or mobility for an internship. Both activities respond to the needs of the students of our University and correspond with the strategic goals of our University:

-Improving the quality of education

-Strengthening university's relations with the socio-economic environment

-Increasing the internationalization of the university

The main purpose of eligibility of the staff to participate in the mobility programme is to give them an opportunity to conduct classes abroad and receive additional training in order to enrich their skills and the variety of classes taught at the University. Incoming staff can enrich our educational offer's variety, give new opportunities for development to our students.

Providing training for incoming academicians and staff gives our University an opportunity to spread out our good practices, share our knowledge also gained through earlier trainings within the Erasmus+ program. Outgoing and Incoming mobilities of academic staff will contribute to achieving all objectives of our institutional strategy:

-Improving the quality of education through the new experiences and knowledge transfer

-Extending and increasing the scope of research activity through the new experiences and knowledge transfer

-Strengthening university's relations with the socio-economic environment through the new cooperation with, experience and knowledge transfer

-Increasing the internationalization of the university through increasing the number of lecturers and students with international experience

-Improving the university's organizational culture through the new experience and sharing the good practices between institutions and individual participants.